

We know the commitment it takes to build and run a thriving business in the middle market. Many of us have been there ourselves. Over the past 20+ years, we've found that our greatest successes have come from working with partners who share our values of **hard work**, **honesty**, **perseverance**, **and a deep desire to win**.

Enterprise Value:	Between \$150 and \$600+ million
EBITDA Range:	Between \$10 and \$75+ million
Sectors:	Business Services  Consumer Products and Services  Industrial Growth
Geography:	North America (Platforms) Global (Add-ons)
Sellers:	Founders, Families, Management Teams, Financial Sponsors, Corporate Carve-Outs
Equity Ownership:	Primarily Control Positions
Fund Size:	\$2.1 Billion (Fund V, 2022 vintage)

#### REPRESENTATIVE THEMATIC AREAS OF EXPERTISE

#### **Business Services**

- · Legal and Insurance Services
- Training, Education, and Knowledge
- Outsourced Pharma Services
- Human Capital Management
- IT Services
- Selective: Specialty Consulting and Risk, Supply Chain and Outsourced Logistics

#### **Consumer Products and Services**

- Vehicle Aftermarket B2C
- Residential Products and Services
- · Outdoor Enthusiast and Active Lifestyle
- Selective: Healthy Living, Food and Beverage, Beauty and Personal Care, Pet Care

### **Industrial Growth**

- · Facility Services: Managed and Technical
- Testing, Inspection, Certification, and Compliance
- Security and Safety Solutions
- Specialty Distribution
- Industrial Technology
- Commercial Vehicle Aftermarket B2B
- · Engineering and Infrastructure

## WE INVEST IN HIGHLY PROFITABLE MIDDLE MARKET COMPANIES WITH:

- Motivated, cohesive management teams driven to execute a shared vision to accelerate growth
- Sustainable market leadership in product line, service delivery, distribution channel, and/or cost position who can benefit from Gridiron Capital's resources and expertise
- Alignment with our Thematic Areas of Expertise<sup>SM</sup>

## OUR INVESTMENT STRATEGY SEEKS TO:

- Leverage our deep industry knowledge and experience to accelerate growth through proven, repeatable processes.
- Work with motivated, cohesive management teams to develop a shared vision leveraging our tools and resources such as our Centers of Excellence

# We turn values into victories



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Together, we transform growing companies through hard work, collaborative partnerships grounded in a shared vision, and repeatable, tested processes to generate long-term value.

2025	<b>⊘abc</b> legal	Provider of SOP and court filing solutions, operating a tech-enabled platform connecting over 29,000 clients with 8,000+ process servers	2024	Health Monitor	Healthcare marketing platform that provides high-quality patient and healthcare provider medical education directly at the point of card and beyond
2022	<b>ESQUIRE</b>	National provider of remote and in-person court reporting, video, and interpreting services for law firms, insurance companies, and corporate legal departments	2022	VISTAGE	Subscription-based membership organization that provides peer advisory and executive coaching to CEOs
2021	<b>€</b> CLASS VALUATION	Tech-enabled residential appraisal management company with valuation solutions required to close real estate loans	2020	AML RIGHTSOURCE REMAGNING COMPLANCE	Provider of financial crime compliance solutions through a combination of managed services, technology, and advisory
2019	Colibri	Provider of test prep, licensing, continuing education, upskilling, and professional development to comply with relevant industry standards and regulations	2019	Jacent Retail made easier.	Full-service provider of product and direct store delivery solutions
2016	TNAA.  ©otalMed	Provider of travel nurse, travel allied, and outsourced contingent workforce solutions to the healthcare industry	2015	THE LATTICE COMPANIES	Technology-driven commerce enablement platform serving independent dealers operating in the around-the-home categories
CON	NSUMER PROD	OUCTS & SERVICES			
2025	♣ LeafHome	Technology-enabled direct-to-consumer provider of branded, innovative home solutions	2025	GREENIX	Pest control platform, focusing on in-home and exterior pest control, termite control, rodent removal, tick, flea & mosquito control
		Desidential and assessed severe dear			Provider of residential heating, ventilation, air
2023	GARAGE <sup>CO</sup> A Family of Family Brands	Residential and commercial garage door services business that is partnering with local brands to establish a national platform	2023	LEGACY SERVICE PARTNERS	conditioning (HVAC), plumbing, and electrical services
		services business that is partnering with local	2023	LEGACY SERVICE PARTNERS	conditioning (HVAC), plumbing, and electrica
2017		services business that is partnering with local brands to establish a national platform  Direct-to-consumer enthusiast brand platform catering to consumers passion for off-road and outdoor lifestyle	2023	LEGACY SERVICE PARTNERS	conditioning (HVAC), plumbing, and electrica
2023 2017 IND 2022	A Family of Family Brands	services business that is partnering with local brands to establish a national platform  Direct-to-consumer enthusiast brand platform catering to consumers passion for off-road and outdoor lifestyle	2023	LEGACY SERVICE PARTNERS  VSG vertical supply group	conditioning (HVAC), plumbing, and electrica

Note: Select Gridiron Capital investments are shown for informational purposes only and do not constitute an offer to sell, a solicitation of an offer to buy any securities, investment product, or investment advisory services. Select investments were included to illustrate examples that best represent our strategic focus and investment criteria, rather than the entire portfolio. September 2025